

# STAND UP PLACER EMPLOYMENT APPLICATION



Thank you for your interest in employment with Stand Up Placer. Complete this form fully, accurately, and honestly to show your qualifications for the job you seek, and follow the submission instructions in the position description. Stand Up Placer is an equal opportunity employer and makes employment decisions on the basis of merit. Stand Up Placer policy prohibits unlawful discrimination based on race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age, sexual orientation, veteran and/or military status, protected medical leaves (requested or approved for leave under the Family and Medical Leave Act or the California Family Rights Act), domestic violence victim status, political affiliation, and any other status protected by state or federal law. Stand Up Placer policy prohibits discrimination based on the perception of or an association with a person having any of the above characteristics. All such discrimination is unlawful and against Stand Up Placer policy. The information herein (including attached documents) is regarded as confidential and is the property of Stand Up Placer.

<b>I. Personal Information</b>			
Last Name:	First Name:	Middle Initial:	
Present Address:			Primary Phone #:
City:	State:	Zip Code:	
Permanent Address. <i>(if different)</i> :			Secondary Phone #:
City:	State:	Zip Code:	
Driver's Lic. # and State: <i>(if job requirement)</i>		Social Security Number:	

<b>II. Position Information</b>	
Position Applying For:	
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary	Preferred Shifts <i>(check all that apply)</i> : <input type="checkbox"/> Days <input type="checkbox"/> Swing <input type="checkbox"/> Night
Days Available to Work <i>(check all that apply)</i> . <input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Sunday	
Location(s) Willing to Work <i>(check all that apply)</i> : <input type="checkbox"/> Auburn, CA <input type="checkbox"/> Roseville, CA <input type="checkbox"/> Mid-Placer County Region <input type="checkbox"/> South Placer County Region	
Salary Desired:	Date Available to Begin:
Can you perform the essential functions of this job with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you willing to work overtime <i>(except exempt employees)</i> ? <input type="checkbox"/> Yes <input type="checkbox"/> No	
How did you learn about the position?	

<b>III. Applicant Information</b>
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you legally entitled to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>(If you are hired you will have to present evidence of your right to work in the United States no later than three days after the commencement of your employment)</i>

Do you have any relatives working for Stand Up Placer?  Yes  No

If yes, state name(s) and relationship: \_\_\_\_\_

*(Having a relative who works for Stand Up Placer will not disqualify you from employment, but Stand Up Placer will not place you in a direct or indirect supervisory or reporting relationship to that relative.)*

#### IV. Educational and Training Information

School	Name and Location of School	No. of Years	Did you Graduate?	Degree or Diploma <i>(e.g. BS CS/EE)</i>
High School				
College/University				
College/University				
Other				

If relevant, do you speak, write or understand any languages other than English?  Yes  No

If yes, which language(s)?

Do you have any other experience, training, qualifications or skills that you feel make you especially suited for this position? If so, please describe:

#### V. Business or Professional References *(can be provided on a separate sheet)*

Name	Yrs Known	Phone	Relationship	Occupation

#### VI. Employment Information *(List most recent job first. Please account for all periods of time within the last ten years, including periods of unemployment and the reasons thereof. If needed, please use blank sheets of paper to complete your employment history. You may attach a resume in lieu of completing this section. If you choose this option, please sign the bottom of each page of your resume.)*

May we contact your present employer?  No  Yes If yes, initial here. \_\_\_\_\_

Employment from: <i>(Mo/Yr)</i>	Employer:	Phone #:
Employment to: <i>(Mo/Yr)</i>	Job Title:	Type of Work:
Supervisor:	Reason for leaving:	
Employment from: <i>(Mo/Yr)</i>	Employer:	Phone #:
Employment to: <i>(Mo/Yr)</i>	Job Title:	Type of Work:
Supervisor:	Reason for leaving:	

Employment from: <i>(Mo/Yr)</i>	Employer:	Phone #:
Employment to: <i>(Mo/Yr)</i>	Job Title:	Type of Work:
Supervisor:	Reason for leaving:	
Employment from: <i>(Mo/Yr)</i>	Employer:	Phone #:
Employment to: <i>(Mo/Yr)</i>	Job Title:	Type of Work:
Supervisor:	Reason for leaving:	

### VII. Reference Authorization

I, \_\_\_\_\_, hereby authorize Stand Up Placer and its agents to independently research my background, character, past employment and education. I hereby authorize every person, business, employer, governmental agency, court, financial institution, police department, motor vehicle department, licensing agency, school, and any other association or institution having control of any documents, records and other information pertaining to me, to furnish to Stand Up Placer or its designated agents any such information, records, or any other pertinent data (including but not limited to, information about insurance and workers' compensation information), and to permit Stand Up Placer or any of its agents to inspect and make copies of such documents, records, and other information.

I further understand that if information from a credit report (pursuant to the Fair Credit Reporting Act – FCRA) is used for employment purposes, Stand Up Placer will obtain prior authorization from me, and that the information in the report will not be used in violation of any federal or state laws.

I release Stand Up Placer and its agents from any and all liability, claims or lawsuits relating to Stand Up Placer's investigation and/or use of the information obtained from any and all of the above-referenced sources. I agree to defend, indemnify and hold harmless Stand Up Placer and its agents from any and all claims or lawsuits that may result from Stand Up Placer's investigation or actions taken as a result of its research.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_

### VIII. Acknowledgments

I understand that if I am hired, I will be required to provide documents, which will verify my identity and eligibility to work in the United States, in compliance with the Immigration Reform and Control Act of 1986.

I understand that failure to reveal any prior employment I have had within the past 10 years or the providing of any false or misleading information that is incorrect, incomplete, or untrue, may be grounds for refusal to hire or immediate termination of employment if Stand Up Placer hires me, regardless of when Stand Up Placer discovers the correct information.

I understand that all Stand Up Placer employees are "at will" employees. This means that if Stand Up Placer hires me I may resign my employment at any time, for any or no reason. Similarly, Stand Up Placer may terminate my employment at any time, with or without notice, for any or no reason. Stand Up Placer also reserves the right to determine and change at any time my job duties, title, level and responsibilities, reporting relationships, compensation and benefits, as well as its personnel policies and procedures for any reason or for no particular reason or cause. No promise or representation contrary to the foregoing is binding on Stand Up Placer unless made in writing and signed by the President of Stand Up Placer and me. I certify that the information provided in this application is accurate.

I understand that I have the option to attach my resume instead of filling out the Employment Information section of this application, but that if I do, I must sign all the pages of the resume verifying that the information contained within that document is accurate, complete, and true to the best of my knowledge.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_